

Media Statement

KOSSAN JOINS UNITED NATIONS GLOBAL COMPACT

Reinforcing Commitment to Sustainable and Responsible Business Practices

Shah Alam, 10 July 2025 — Kossan Rubber Industries Bhd. ("KOSSAN"), a world class manufacturer of latex disposable gloves and high technical engineered rubber products, is pleased to announce its participation in the United Nations Global Compact.

The world's largest voluntary corporate sustainability initiative, the UN Global Compact calls on companies to align their operations and strategies with Ten Principles in the areas of human rights, labour, environment, and anti-corruption. Through its participation, KOSSAN affirms its commitment to upholding these universal principles and to continuously enhancing its sustainability practices in alignment with global standards and the United Nations Sustainable Development Goals.

KOSSAN's sustainability approach is guided by its Economic, Environmental, Social, and Governance framework, underpinned by four strategic goals that transform its priorities into impactful actions and measurable outcomes:

- Building a Resilient and Responsible Value Chain;
- Transforming Towards Low Carbon Manufacturing;
- Creating a Unified Workplace Culture with Safety, Equality, and Respect; and
- Delivering Quality and Safe Products with Enhanced Circularity.

Participation in the UN Global Compact marks a further step in strengthening KOSSAN's alignment with international sustainability frameworks and reinforces its strategic direction toward embedding responsible business practices across all operations. It also reflects the company's proactive response to the evolving expectations of stakeholders, regulators, and the global market.

KOSSAN shall remained focus on advancing its sustainability journey to deliver long-term shared value through upholding transparency, responsible growth, strategic partnership,

collaboration, and continuous improvement. Ultimately, contributing to a more sustainable, inclusive, and resilient future.

For more information on KOSSAN's latest sustainability efforts, please refer to the link here: https://kossan.com.my/sustainability/pdf/Kossan-Sustainability-Report-2024.pdf

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About KOSSAN

Stretching limits since 1979, KOSSAN has emerged today the world class manufacturer of latex disposable gloves and high technical engineered rubber products. KOSSAN strive to be the preferred and respected global company by protecting lives through purposeful rubber products. We committed to deliver extensive range of innovative and reliable products for diverse market needs with solid manufacturing capabilities with advanced technologies. As quality means high degree of excellence, we devoted in instilling international quality systems of every product we deliver. In KOSSAN, it is our responsibility to protect the environment and create sustainable shared values. We embrace sustainable practices and work for the betterment of people. With continuous future-proofing initiatives in developing talents and integrating technologies, KOSSAN is well placed to capitalise on the next growth opportunities in the dynamic industry and marketplace. Find out more at www.kossan.com.my

About the UNITED NATIONS GLOBAL COMPACT

As a special initiative of the United Nations Secretary-General, the UN Global Compact is a call to companies worldwide to align their operations and strategies with Ten Principles in the areas of human rights, labour, environment and anti-corruption. Our ambition is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the Sustainable Development Goals through accountable companies and ecosystems that enable change. With more than 20,000 participating companies, 5 Regional Hubs, 63 Country Networks covering 80 countries and 13 Country Managers establishing Networks in 18 other countries, the UN Global Compact is the world's largest corporate sustainability initiative — one Global Compact uniting business for a better world. For more information, follow **@globalcompact** on social media and visit their website at https://unglobalcompact.org/.